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Government of West Bengal

Office of the Principal

GOVERNMENT GENERAL DEGREE COLLEGE, KESHIARY

At.-Telipukur : P.O.- Tilaboni Mahisamura : P.S.- Keshiary

Dist- Paschim Medinipur : PIN-721135

www.ggdckeshiary.ac.in


Criterion 5: Student Support and Progression

5.1: Student Support


5.1.4 The institution adopts the following for redressal of Student grievances including sexual harassment and Ragging cases

Contents

Documents: Annual report of the committee monitoring the activities and number of grievances.


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Annual Reports of ICC

Annual Report 2022-23

Internal Complaints Committee (ICC) in GGDC, Keshiary, is formed in ensuring a safe and respectful environment for all members of the college community, particularly addressing issues related to sexual harassment. The cell has implemented policies and guidelines related to prevention, prohibition, and redressal of sexual harassment within the college premises. It has planned to conduct awareness programs, workshops, and training sessions to educate students, faculty, and staff about what constitutes sexual harassment, its impact, and the procedures for reporting and addressing complaints.

This session ICC conducted its scheduled operations such as International Women's day celebration with students, faculties and staffs of the college on 8th March, 2023. It also maintained its forum open for anyone connected to the college to file a complaint about any matter of concern. However, the issue of gender sensitivity is not limited to the classroom; the college is very considerate of the real-world issues that students face, and in light of the common sensitive issues that girls and other genders may encounter, counselling services have been made available. This session no complain is received.




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Annual Report 2021-22


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This session ICC conducted its programmes such as

1. Two days State Level Webinar on "Caste, Class, Race, Gender, Society and State in Discourse on 7.7.2021 & 8.7.2021
2. International Women's day celebration by Popular talk on Women Empowerment along with Extempore competition of students on gender awareness on 8th March, 2023.

It also maintained its forum open for anyone connected to the college to file a complaint about any matter of concern. However, the issue of gender sensitivity is not limited to the classroom; the college is very considerate of the real-world issues that students face, and in light of the common sensitive issues that girls and other genders may encounter, counselling services have been made available. This session no complain is received.




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Annual Report 2020-21

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Due to Covid situation and lockdown no programme was held during this session and also no complaint was received.

Annual Report 2019-20

Internal Complaints Committee (ICC) in GGDC, Keshiary, is formed to ensure a safe and respectful environment for all members of the college community, particularly addressing issues related to sexual harassment. The cell has implemented policies and guidelines related to prevention, prohibition, and redressal of sexual harassment within the college premises. It has planned to conduct awareness programs, workshops, and training sessions to educate students, faculty, and staff about what constitutes sexual harassment, its impact, and the procedures for reporting and addressing complaints.

This session ICC conducted few programmes such as




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1. Kanyashree Day Celebration on 14.08.2019
2. International Women's day celebration on 8th March, 2023

It also maintained its forum open for anyone connected to the college to file a complaint about any matter of concern. However, the issue of gender sensitivity is not limited to the classroom; the college is very considerate of the real-world issues that students face, and in light of the common sensitive issues that girls and other genders may encounter, counselling services have been made available. This session zero complain is received.

Annual Report 2018-19

Internal Complaints Committee (ICC) in GGDC, Keshiary, was not formed at that time duration




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Annual Reports of Grievance Redressal Committee

Annual Report 2022-23


The Grievance Redressal Committee (GRC) in the Govt. General Degree College, Keshiary, is formed by the UGC guidelines to redress the grievances of students. The cell aims to look into the complaints lodged by any students and redress them as per requirement. The students can state their grievances regarding academic and non-academic matters on campus through the drop box. This session no complaint is received.

Annual Report 2021-2022

The Grievance Redressal Committee (GRC) in the Govt. General Degree College, Keshiary, is formed by the UGC guidelines to redress the grievances of students. The cell aims to look into the complaints lodged by any students and redress them as per requirement. The students can state their grievances regarding academic and non-academic matters on campus through the drop box. In this session students listed following grievances in the given form.

The grievance forms have been collected by the committee and discussed with IQAC and the Principal of the College. All the grievances have been taken into consideration with utmost care and all the matters have been put forward to the respective authorities to get solved.




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Annual Report 2020-21

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Due to Covid situation and lockdown no programme was held during this session and also no complaint was received.

Annual Report 2019-20

The Grievance Redressal Committee (GRC) in the Govt. General Degree College, Keshiary, is formed by the UGC guidelines to redress the grievances of students. The cell aims to look into the complaints lodged by any students and redress them as per requirement. The students can state their grievances regarding academic and non-academic matters on campus through the drop box. In this session students listed following grievances in the given form.

The grievance forms have been collected by the committee and discussed with IQAC and the Principal of the College. All the grievances have been taken into consideration with utmost care and all the matters have been put forward to the respective authorities to get solved.




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Annual Report 2018-19

The Grievance Redressal Committee (GRC) in the Govt. General Degree College, Keshiary, is formed by the UGC guidelines to redress the grievances of students. The cell aims to look into the complaints lodged by any students and redress them as per requirement. The students can state their grievances regarding academic and non-academic matters on campus through the drop box. In this session students listed following grievances in the given form.


The grievance forms have been collected by the committee and discussed with IQAC and the Principal at the College. All the grievances have been taken into consideration with utmost care and all the matters have been put forward to the respective authorities to get solved. The Committee held regular meeting regarding Student's grievance.

The following problems are solved in this academic Year:

1. USBs have been arranged to solve the problem regarding power cut.
2. The College enriched the garden with medical plants to attain better practical knowledge for science students and others.


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Annual Reports of SC/ST Committee

Annual Report 2022-2023


The Committee for Scheduled Tribes (ST) and Scheduled Caste (SC) in GGDC, Keshiary is formed for the welfare of the students belonging to these marginalized community, particularly addressing issues related to SC/ST students. The cell ensures provisions for an environment where SC/ST students feel safe and secure and ensure protection and reservation as provided in the constitution of India. This session SC/ST Cell has not received any complain.

Annual Report 2021-2022

The Committee for Scheduled Tribes (ST) and Scheduled Caste (SC) in GGDC, Keshiary is formed for the welfare of the students belonging to these marginalized community, particularly addressing issues related to SC/ST students. The cell ensures provisions for an environment where SC/ST students feel safe and secure and ensure protection and reservation as provided in the constitution of India. This session SC/ST Cell has not received any complain.


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Annual Report 2020-2021

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In this lockdown session no complaint was received.


Annual Report 2019-2020

The Committee for Scheduled Tribes (ST) and Scheduled Caste (SC) in GGDC, Keshiary is formed for the welfare of the students belonging to these marginalized community, particularly addressing issues related to SC/ST students. The cell ensures provisions for an environment where SC/ST students feel safe and secure and ensure protection and reservation as provided in the constitution of India. This session no complaint was received.

Annual Report 2018-19

The Committee for Scheduled Tribes (ST) and Scheduled Caste (SC) in GGDC, Keshiary is formed for the welfare of the students belonging to these marginalized community, particularly addressing issues related to SC/ST students. The cell ensures provisions for an environment where SC/ST students feel safe and secure and ensure protection and




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reservation as provided in the constitution of India. This session no complaint was received.


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Annual reports of Anti-Ragging Committee

Annual Report 2022-23

The Government General Degree College, Keshiary organized on 'Anti Ragging Awareness Program on **23/06/2023** for the newly admitted students of our college. This awareness session was held in Kazi Najrul Islam Gallery with all newly admitted students of GGDC, Keshiary. The session was attended by more **than 115 students**. The programme commenced with Dr. Susanta Kumar Maity (Joint Convener) of Anti-Ragging Committee, introducing the committee members and session's importance for fresher's in college life.


Prof. Jayita Roy Tapadar (Joint Convener) started the awareness session by defining ragging as stated by the rules and regulations laid down by UGC and the state government from time to time and then proceeded to discuss a few cases of ragging in India that resulted in death and severe damage to the mental state of victim and victim's family. Dr. Sudipta Chakraborty, Officer-in-Charge of GGDC, Keshiary also discussed about the various form of ragging to make sure that the students are able to understand which activities are stated as ragging in UGC rules and regulation. He discussed about the various punishments given in the case of ragging.

Prof. Inder Mukherjee (Member)guided the students on the procedures for registering complains and how to participate in making ragging free campus. He responded to queries from students with respect to anti-ragging and the talk concluded with a call to 'Say no to Ragging'.

In the academic year 2022-23 all the college student specially freshers were counselled by Committee Members and give the information about anti ragging on 23.06. 2023 and the new students filled their anti-ragging affidavit form and submitted it to their respective HODs. In the year there were not happened any minor ragging case in the campus.

Objective of the awareness session:




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- (1) To provide knowledge on “how to identify ragging activities” and role of Anti-ragging squad
- (2) To provide knowledge on how to file affidavit of anti-ragging on UGC portal
- (3) To inspire them to cooperate with anti-ragging committee to keep campus ragging free.

Annual Report 2021-22

The Government General Degree College, Keshiary organized on ‘Anti Ragging Awareness Program on **12/05/2022** for the newly admitted students of our college. This awareness session was held in Bengali Class Room with all newly admitted students of GGDC, Keshiary. The session was attended by more than **100 students**. The programme commenced with Dr. Susanta Kumar Maity (Joint Convener) of Anti-Ragging Committee, introducing the committee members and session’s importance for fresher’s in college life.


Prof. Jayita Roy Tapadar (Joint Convener) started the awareness session by defining ragging as stated by the rules and regulations laid down by UGC and the state government from time to time and then proceeded to discuss a few cases of ragging in India that resulted in death and severe damage to the mental state of victim and victim’s family. She also stated that the highest numbers of ragging cases were reported in 2019 as per UGC. Dr. Sudipta Chakraborty, Officer-in-Charge of GGDC, Keshiary also discussed about the various form of ragging to make sure that the students are able to understand which activities are stated as ragging in UGC rules and regulation.

In the academic year 2021-22 all the college student specially freshers were counselled by Committee Members and give the information about anti ragging on 12.05.2022 and the new students filled their anti-ragging affidavit form and submitted it to their respective HODs. In the year there were not happened any minor ragging case in the campus.

Objective of the awareness session:

- (1) To provide knowledge on “how to identify ragging activities” and role of Anti-ragging squad




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(2) To provide knowledge on how to file affidavit of anti-ragging on UGC portal

(3) To inspire them to cooperate with anti-ragging committee to keep campus ragging free.

Annual Report 2020-2021

Covid 19 Period: No physical activities were arranged


Annual Report 2019-2020

The Government General Degree College, Keshiary organized on 'Anti Ragging Awareness Program on **26/02/2020** for the newly admitted students of our college. This awareness session was held in Kazi Najrul Islam Gallery with all newly admitted students of GGDC, Keshiary. The session was attended by more **than 115 students**. The 'Anti-Ragging Awareness Programme' aimed at making students aware of the laws of the country with respect to ragging and how it affects the lives of people victimized by it. The programme commenced with Prof. Joyita Roy Tapadar (Joint Convener) of Anti-Ragging Committee, introducing the committee members and session's importance for fresher's in college life.

Dr. Susanta Kumar Maity (Joint Convener) started the awareness session by defining ragging as stated by the rules and regulations laid down by UGC and the state government from time to time and then proceeded to discuss a few cases of ragging in India that resulted in death and severe damage to the mental state of victim and victim's family. Dr. Sudipta Chakraborty, Officer-in-Charge of GGDC, Keshiary also discussed about the various form of ragging to make sure that the students are able to understand which activities are stated as ragging in UGC rules and regulation.

Prof. Inder Mukherjee (Member) highlighted the Honourable Supreme Court's Guidelines to be followed by universities, colleges and other educational institutes to curb ragging. He educated the students on the procedures for registering complains and how to participate in making ragging free campus. He responded to queries from students with respect to anti-ragging and the talk concluded with a call to 'Say no to Ragging'.




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In the academic year 2019-20 all the college student specially fresher's were counselled by Committee Members and give the information about anti ragging on 26.02.2020 and the new students filled their anti-ragging affidavit form and submitted it to their respective HODs. In the year there were not happened any minor ragging case in the campus.

Objective of the awareness session:

- (1) To provide knowledge on "how to identify ragging activities" and role of Anti-ragging squad
- (2) To provide knowledge on how to file affidavit of anti-ragging on UGC portal
- (3) To inspire them to cooperate with anti-ragging committee to keep campus ragging free.


Annual Report 2018-19

The Government General Degree College, Keshiary organized on 'Anti Ragging Awareness Program on **24/01/2019** for the newly admitted students of our college. This awareness session was held in History Class Room with all newly admitted students of GGDC, Keshiary. The session was attended by more than **100 students**. The 'Anti-Ragging Awareness Programme' aimed at making students aware of the laws of the country with respect to ragging and how it affects the lives of people victimized by it. The programme commenced with Dr. Manidip Shasmal (Joint Convener) of Anti-Ragging Committee, introducing the committee members and session's importance for fresher's in college life.

Prof. Jayita Roy Tapadar started the awareness session by defining ragging as stated by the rules and regulations laid down by UGC and the state government from time to time and then proceeded to discuss a few cases of ragging in India that resulted in death and severe damage to the mental state of victim and victim's family. Dr. Sudipta Chakraborty, Officer-in-Charge of GGDC, Keshiary also discussed about the various form of ragging to make sure that the students are able to understand which activities are stated as ragging in UGC rules and regulation.

Prof. Inder Mukherjee (Member) highlighted the Honourable Supreme Court's Guidelines to be followed by universities, colleges and other educational institutes




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to curb ragging. He educated the students on the procedures for registering complains and how to participate in making ragging free campus.

In the academic year 2018-19 all the college student specially fresher's were counselled by Committee Members and give the information about anti ragging on 24.01.2019 and the new students filled their anti-ragging affidavit form and submitted it to their respective HODs. In the year there were not happened any minor ragging case in the campus.

Objective of the awareness session:

- (1) To provide knowledge on "how to identify ragging activities" and role of Anti-ragging squad
- (2) To provide knowledge on how to file affidavit of anti-ragging on UGC portal
- (3) To inspire them to cooperate with anti-ragging committee to keep campus ragging free.




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